

"The new Dynamics xRM-based planning tool allows us to reconcile the diverse demands of our younger employees with customer requirements."

Cristian Manganiello, Project manager and partner

PwC Switzerland is the leading audit and advisory firm in Switzerland. With almost 3,000 employees at 14 locations, PwC supports its clients in the areas of auditing, tax consulting and management consulting.



PWC myPlanning Tool: Resource planning for 3,000 employees with one click.

Initial situation

PwC Switzerland has decided to reorganize in order to be best positioned for the rapidly changing market. Therefore, previously decentralized resources are to be centrally managed in one vessel – the Assurance Academy. This should lead to a much more flexible, efficient and agile workforce, whose individual strengths and preferences can be taken into account in an overall planning

process. The size of the Academy, with thousands of resources, and the high density of challenging projects made manual planning not only very costly, but also inefficient. In addition, there was a need for greater transparency in the financial planning of projects in order to be able to manage them better and more proactively.

Solution

myPlanning is PwC Switzerland's central tool for managing its resources. The application makes it possible to schedule any number of resources at project level over a freely selectable period of time. Directly calculated KPIs show the financial project targets and determine the approval process, which is carried out in the tool. It is possible to schedule employees not only by name, but generically by selecting skills and seniority levels. At the push of a button, an automated planning optimization takes place across all projects, allocating resources,

minimizing conflicts and ensuring that the right people can be assigned to the projects.





Benefits

- The optimal planning of thousands of employees is made possible and greatly simplified with the «myPlanning» app.
- The solution enables time savings in conflict resolution and rescheduling, and ensures better resource utilization as well as reduced personnel requirements. This leads to a significant reduction in costs.
- Reporting and approval processes can be enabled at the push of a button: this creates the necessary transparency and significantly supports financial planning.



Partner profile

#weshapethefuture

Founded in the civil defense cellar by three visionaries from the Bernese Oberland, isolutions has been accompanying companies into the digital future since 1999 as the largest dedicated Microsoft one-stop-shop in Switzerland. We integrate Microsoft services in a way, that adds value and has a positive change in the corporate culture.

Supported by over 200 passionate minds consisting of business and technical consultants, change makers as well as software developers, architects and cloud natives, we are driven to peak performance by our customers and their challenges. Together with customers from different industries, we build the bridge to the tech giant Microsoft. All with one goal: To create the best employee and customer experience in order to achieve competitive advantages.

Customers love our inspiring corporate culture, which is contagious. It successfully supports and overcomes organizational or technological challenges. Together with them, we shape the future of teams, products, companies and entire industries.

Locations

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